

## WORKPLACE HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

### Statement of Policy

Candor Contractors Pty Ltd (CC) is committed to protecting the health and safety of all people involved with our Construction activities and thus achieving a safe and incident free workplace.

CC shall conduct its business responsibly with sustainable environmental work practices that focuses on the protection of the environment, pollution prevention, sustainable resource use and climate change mitigation.

CC shall provide a high quality service meeting the expectations of its customers and interested parties by delivering timely and outstanding construction projects, utilising competent personnel.

CC sets mandatory commitment from every employee and interested parties involved in its Construction activities to take responsibility and be accountable for ensuring compliance with this policy, the HSEQ management systems and the current legislations.

Top Management takes total commitment and responsibility to ensure that the organisation is guided and resourced to enable implementation and continual improvement of the certified HSEQ management systems.

CC business activities are conducted in accordance with the ISO management systems of ISO 9001, ISO 14001, ISO 45001, and all relevant Legislations, Code of Practices and Standards requirements of the Western Australia State.

### Key Commitments of Candor Constructions in meeting the HSEQ Policy objectives:

- Continually pursue the goal of zero harm to people, property assets and the environment;
- Mitigates foreseeable "OHS Hazards and Environment Aspects" through active identification and risk management;
- Ensures HSEQ is integral throughout the construction activities with detailed planning and installation meeting customer satisfaction, maintaining a safe and incident free workplace and responsible disposal of construction materials waste with recycling practices;
- Provision of information, instruction and training to all CC employees and contractors of their HSEQ duties and responsibilities. Ensure associated sub-contract organisations and interested parties manage HSEQ responsibilities in accordance with this policy;
- Continual improvement pursued by setting clear objectives, target performance monitoring and the encouragement of constructive feedback to enhance overall performance;
- Promote a culture in which all in CC have the belief and commitment to achieve the goals of this policy.

### Implementation and Review

CC Management aim is to provide ongoing implementation and to review this document every 2 years or as required.

Date Implemented	01/02/2021
Next Review Date	01/02/2023
Director Approval & Endorsement – Signature	